1 2 3 4 5	TRE LOVELL, State Bar No. 162806 YUVAL M. ROGSON, State Bar No. 235291 THE LOVELL FIRM, P.C. 1875 Century Park East, Suite 1490 Century City, California 90067 Tel: (310) 275-2100 Fax: (310) 275-2895 E-mail: tre@lovellfirm.com E-mail: yuval@lovellfirm.com			
6	Counsel for Defendants/Cross-Complainants Dandan Song, Peiran Li, One Pioneer, LLC,			
7	Yigang Li, Hongyan Shan, Atlas Creative Group, LLC, Chunyan Ren, Shuxun Li,			
8 9	Lishi Ji, Yuequan Cao, Gangming Liang, Jinfeng Qiu, and Jennifer Wong			
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11		ANGE, CENTRAL DISTRICT		
12	GOLDEN IVY MARKETING, a California () corporation; and AMERICAN FINANCIAL ()	Case No. 30-2022-01266371-CU-BT-CJC		
13	ALLIANCE CORP., a California Corporation,)	CROSS-COMPLAINT FOR:		
14	PLAINTIFFS,)	1) VIOLATION OF LABOR CODE FAILURE TO PAY EARNED WAGES		
15	DANDAN SONG, an individual;	 FRAUD/MISREPRESENTATION NEGLIGENT MISREPRESENTATION BREACH OF IMPLIED CONTRACT 		
16 17	PERIAN LI, an individual; ONE PIONEER,) LLC, a Texas corporation, dba One Up Insurance Agency; YIGANG LI, an individual;)	5) BREACH OF THE COVENANT OF GOOD FAITH AND FAIR DEALING		
18	HONGYAN SHAN, an individual; ATLAS CREATIVE GROUP LLC, a California	6) UNJUST ENRICHMENT 7) AN ACCOUNTING		
19	corporation, dba Atlas One Insurance Agency; CHUNYAN REN, an individual;	8) LABOR CODE §§202-203 9) LABOR CODE §204 10) LABOR CODE §226		
20	SHUXUN LI, an individual; LISHI JI, an individual; YUEQUAN CAO an individual;	11) DECLARATORY RELIEF 12) DECLARATORY RELIEF		
21	GANGMING LIANG an individual; JINFENG QIU, an individual; and JENNIFER WONG, an individual; AND DOES 1 TO 50 inclusive,	13) DEFAMATION 14) TRADE LIBEL		
22		15) TORTIOUS INTERFERENCE WITH PROSPECTIVE ECONOMIC		
23	DEFENDANTS.	ADVANTAGE 16) VIOLATION OF BUSINESS AND		
24	DANDAN SONG, an individual; PEIRAN LI, an individual; THE ONE PIONEER, LLC, a	PROFESSIONS CODE §17200, et seq.		
25	Texas corporation, dba One Up Insurance Agency; YIGANG LI, an individual;	DEMAND FOR JURY TRIAL		
26	HONGYAN SHAN, an individual; ATLAS CREATIVE GROUP LLC, a California			
27	corporation, dba Atlas One Insurance Agency;) SHUXUN LI, an individual; CHUNYAN REN,)			
28	an individual; LISHI JI, an individual, () YUEQUAN CAO an individual; GANGMING ()			

LIANG an individual; JINFENG QIU, an 1 individual; and JENNIFER WONG, an individue) 2 CROSS-COMPLAINANTS. 3 -vs-4 GOLDEN IVY MARKETING a California corporation; AMERICAN FINANCIAL 5 ALLIANCE CORP., a California Corporation; SKY VISION INSURANCE AGENCY, a 6 California corporation; TIFFANY XU, an individual; YUNJIE JIN, an individual; 7 ZHAOHUA JI A/K/A JAMES JI, an individual; YUFENG LIU, an individual and ROES 1 8 through 50, inclusive, 9 CROSS-DEFENDANTS.

Cross-Complainants Dandan Song, Peiran Li, The One Pioneer, LLC, Yigang Li, Hongyan Shan, Atlas Creative Group, LLC, Chunyan Ren, Shuxun Li, Lishi Ji, Yuequan Cao, Gangming Liang, Jinfeng Qiu, and Jennifer Wong (collectively, "Cross-Complainants") hereby submit their cross-complaint against cross-defendants Golden Ivy Marketing, American Financial Alliance Corp., Sky Vision Insurance Agency, Tiffany Xu, Yunjie Jin, James Ji, Yufeng Liu, and ROES 1 through 50 (collectively, "Cross-Defendants"), as follows:

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NATURE OF THE CROSS-COMPLAINT

19 1. This action concerns an unscrupulous and vindictive scheme by the Cross-20 Defendants to lure and then exploit a vulnerable immigrant population through its H1-B visa 21 program, hold these employees hostage to adhesive contracts that are illegal and void on their face, 22 grossly underpay these employees and withhold their earned wages while profiting from their 23 sweat and labor, and then threaten and seek to ruin them should they leave the abusive employment 24 relationship and continue to work in the same industry. This illegal and egregious enterprise has 25 resulted in great harm to many people, including Cross-Complainants, and it's time for it to be 26 shut down and for Cross-Defendants to be held accountable. Cross-Complainants seek in excess 27 of \$10,000,000 against Cross-Defendants for their vicious, vindictive and virulent actions.

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-2-CROSS-COMPLAINT

2. Cross-Defendants' conduct includes foisting unconscionable contracts on its employees that contain outrageous provisions that violate California's well-established public policy against restraints on trade and penalties, including \$1,000,000 penalty provisions guised as "liquidated damages" against mere employees and/or agents. These contracts include overbroad and ill-defined confidentiality provisions intended to function as anti-competitive and illegal restraints on trade, and which are wielded as a cudgel to hold employees hostage to Cross-Defendants' business model and punish them if they leave and attempt to ply their trade outside of the subservient arrangement.

3. Cross-Defendants have also grossly underpaid Dandan Song and other employees, including failing to pay promised wages, failing to pay required overtime, and unlawfully withholding earned compensation so as to keep employees and agents entirely dependent on the whims of Tiffany Xu, the individual that controls the entity Cross-Defendants. Cross-Defendants have also retaliated against Dandan Song for resigning and legally seeking her personnel file, back 14 wages, and guaranteed compensation.

4. Worse still, Cross-Defendants launched a defamatory public relations campaign against Cross-Complainants. Cross-Defendants have published and seeded numerous posts on the internet in which they claim that Cross-Complainants have been accused of "crimes," imply that customers should not use the Cross-Complainants' services because they might be "cheated," and advertised and published a link to their initial Complaint in a public forum in order to cast their unsubstantiated self-serving accusations far and wide and outside the purview and privilege of the Courthouse.

5. The point and purpose of Cross-Defendants' conduct is to unlawfully prevent Cross-Complainants from earning a living in the insurance and financial industry by tortiously and expressly spreading false and defamatory statements maligning the Cross-Complainants among the customer base in the Asian community. This is intended to punitively punish and make an example of Cross-Complainants for daring to challenge and escape Cross-Defendants' unlawful vice-grip and deplorable business practices. This egregious conduct is also intended to create an

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in terrorem effect among Cross-Complainants' and Cross-Defendants' employees and agents so as to undermine and act as a deterrent against the privileged and protected free movement of labor.

6. As a result of the above, and as more fully explained below, Cross-Complainants seek: (a) compensatory, special, and punitive damages against Cross-Defendants as appropriate for defamation, trade libel, intentional interference with prospective economic advantage, and fraudulent misrepresentation; (b) to void and enjoin the use of Golden Ivy Marketing's and American Financial Alliance Corp.'s illegal contracts of adhesion that plainly violate Cal. Bus. Prof. Code §16600; and (c) to recover unlawfully withheld wages with all applicable penalties and recoverable fees.

PARTIES

7. Cross-Complainant Dandan Song ("Song") is an individual who resides within the 11 12 State of California, County of Los Angeles. Song is a former employee of SVIG Insurance Center 13 ("SVIG-IC") and Golden Ivy Marketing Inc. ("GIM").

8. Cross-Complainant The One Pioneer, LLC, doing business as One Up Insurance Agency ("One Pioneer"), is a California corporation.

9. Cross-Complainant Atlas Creative Group, LLC, doing business as Atlas One 16 Insurance Agency ("Atlas"), is a California corporation with its principal place of business in Los 17 18 Angeles County.

19 10. Cross-Complainant Peiran Li is an individual who at all times mentioned herein has 20 resided within the State of California, County of Los Angeles. Peiran Li is a former independent 21 contractor and independent insurance agent for American Financial Alliance Corp. ("AFA") and 22 was initially associated with Sky Vision Insurance Agency ("SVI").

23 11. Cross-Complainant Yigang Li is an individual who at all times mentioned herein 24 has resided within the State of California, County of Orange. Yigang Li is a former independent 25 contractor and independent insurance agent for AFA and was initially associated with SVI.

26 12. Cross-Complainant Hongyan Shan is an individual who at all times mentioned herein has resided within the State of California, County of Orange. Hongyan Shan is a former

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1 independent contractor and independent insurance agent for AFA and was initially associated with 2 SVI.

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13. Cross-Complainant Chunyan Ren is an individual who at all times mentioned herein has resided within the State of California, County of Los Angeles. Chunyan Ren is the mother of Peiran Li.

14. 6 Cross-Complainant Shuxun Li is an individual who at all times mentioned herein 7 has resided within the State of California, County of Los Angeles.

15. Cross-Complainant Lishi Ji is an individual who at all times mentioned herein has resided within the State of California, County of Los Angeles.

16. Cross-Complainant Yuequan Cao is an individual who at all times mentioned herein has resided within the State of California, County of Los Angeles. Yuequan Cao is a former independent contractor and independent insurance agent for AFA.

17. Cross-Complainant Gangming Liang is an individual who at all times mentioned herein has resided within the State of California, County of Riverside. Gangming Liang is a former independent contractor and independent insurance agent for AFA.

18. 16 Cross-Complainant Jinfeng Qiu is an individual who at all times mentioned herein has resided within the State of New York. Jinfeng Qui is a former independent contractor and 18 independent insurance agent for AFA.

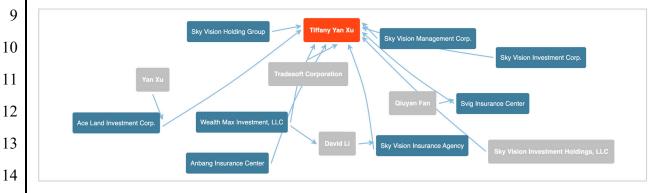
19 19. Cross-Complainant Jennifer Wong is an individual who at all times mentioned herein has resided within the State of New York. Jennifer Wong is a former independent contractor and independent insurance agent for AFA.

22 20. Cross-Defendant AFA is a California corporation that, at all relevant times, has 23 conducted business activities within the State of California, County of Orange. AFA is a multi-24 level marketing company offering insurance and financial products.

25 21. Cross-Defendant Golden Ivy Marketing, Inc. ("GIM") is a California corporation that, at all relevant times herein, has conducted business activities within the State of California, 26 County of Orange. GIM is a company that offers financial and insurance products as a downline 27 28 affiliate of AFA.

22. Cross-Defendant Sky Vision Insurance Agency ("SVI") is a California corporation that, at all relevant times herein, has conducted business activities within the State of California, County of Orange. SVI is affiliated with AFA and GIM.

23. Cross-Defendant Tiffany Xu ("Xu") is an individual who resides in the State of California, County of Los Angeles. Xu is the owner and chief executive officer of SVI and the de facto owner and principal of GIM, AFA, and SVIG-IC. Xu controls these companies. Xu has conducted relevant business activities within the County of Orange. A diagram of Xu's various businesses is set forth as follows:



24. Cross-Defendant Yunjie Jin is an individual who at all times mentioned herein has resided and conducted all relevant business activities within the State of California, County of Orange. Yunjie Jin is the figurehead and ostensible chief executive officer of GIM, though GIM is in reality controlled and run by Xu.

25. Cross-Defendant Zhaohua Ji a/k/a James Ji is an individual who at all times mentioned herein has resided in the State of Texas. Ji is an agent working on behalf of SVI and AFA. The communications from Ji mentioned herein were directed to California.

26. Cross-Defendant Yufeng Liu is an individual who at all times mentioned herein has resided and conducted all relevant business activities within the State of California, County of Orange. Liu is an agent working on behalf of SVI and AFA.

27. At all times mentioned herein, Cross-Complainants believe and thereon allege that other fictitious cross-defendants, not previously identified by name but designated as Roes 1 through 50, may be liable or responsible in whole or in part for the allegations contained herein.

-6-CROSS-COMPLAINT

Once the true names and capacities of these defendants are ascertained, Cross-Complainants will seek leave to amend this Cross-Complaint and substitute said true names and capacities.

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28. Cross-Complainants are informed and believe and thereon allege that each of the cross-defendants named herein as Roes 1 through 50, inclusive, is/are intentionally or negligently responsible in some manner, as is legally responsible, either vicariously or by virtue of his, her or it's agents, servants, employees, predecessors-in-interest or successors-in-interest, for the acts and occurrences herein referred to, and has proximately caused injury or damages thereby to Cross-Complainants as a result of their conduct hereinafter described.

9 29. Cross-Complainants are informed and believe and on that basis allege that, at all relevant times, each Cross-Defendant, whether named or fictitious, was the agent, partner, joint 10 venture partner, conspirator or employee of each of the other cross-defendants, and in doing the 12 things alleged to have been done in the complaint, acted within the scope of such relationship or 13 ratified the acts of the others, and is jointly and severally liable as such. Cross-Complainants 14 further believe and allege that Cross-Defendants, and each of them, are the alter egos of the other, and that there is such a unity of interest and ownership between and among cross-defendants, that 15 such interests have become intertwined and non-separable. 16

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FACTUAL BACKGROUND

30. On July 1, 2016, Song was hired by Xu to be a customer service representative for SVIG-IC, another affiliate of SVI. Song was paid a base salary of \$2,400.00 per month. Song's hours at SVIG were regularly 9:30 a.m. to 8:00 p.m., Monday through Saturday.

31. On October 1, 2018, at the behest of Xu, Song's employment was transferred from SVIG-IC to an affiliate, GIM. At this time, Song's base salary was increased to \$4,000.00 per month.

32. In January 2019, Song's base salary was increased to \$6,000.00 per month.

25 33. In addition to her base salary, Song was promised and regularly earned a guaranteed 26 additional wage tied to the number of policies sold. This resulted in the following additional 27 payments to Song:

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2017: \$61,066.00.

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b. 2018: \$122,529.00.

2019: \$237,052.00. c.

d. 2020: \$252,454.00.

34. Xu advised Song that these guaranteed payments were tied to production and calculated based on eleven percent (11%) of the policies sold. However, Xu never provided Song with a formal accounting underlying these additional wages.

35.

GIM was routinely late in providing Song with her wages.

36. As part of her initial employment, Song was told by Xu that she would seek to obtain an H1-B visa on her behalf. One of the reasons for the transfer of Song from SVIG-IC to GIM was to enable this process. In 2018, GIM petitioned for an H1-B visa on behalf of Song.

37. November 24, 2021, Song advised Xu that she was considering resigning from 12 GIM. On December 8, 2021, Song resigned from GIM. At the time, Song had not yet been paid 13 her guaranteed compensation.

38. On January 25, 2022, Song sent a request to human resources at GIM to obtain a copy of her employment agreements and her due and owing 2021 wage payments. GIM did not respond to this request.

39. To date, Song has not received her earned 2021 wages.

18 40. On February 10, 2022, Song, through counsel, sent a formal written request to SVI 19 and GIM under Labor Code §§ 226(c), 432, and 1198.5 requesting documentation relating to 20 Song's personnel file, agreements, payroll records, wage structure and payments.

21 41. On March 1, 2022, SVI and GIM responded to the above-referenced request by 22 providing certain documents but failing to provide any documentation relating to the wage 23 structure at SVI and GIM and no documentation explaining how the additional payments were 24 calculated.

25 42. After resigning from GIM, Song has continued to work in the insurance and 26 financial industry through One Pioneer and Atlas.

27 43. On April 19, 2022, GIM and SVI, through counsel, sent a cease-and-desist letter 28 claiming that Song had breached their confidentiality and non-disclosure agreements and alleging

that Song, since her departure from GIM on December 8, 2021, had allegedly "solicited" agents to work with her instead of GIM and used their "training" and "marketing" materials.

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44. On April 26, 2022, Song, through counsel, responded to GIM and SVI's cease and desist letter, denying their unsubstantiated accusations of "solicitation" or use of any confidential information and further advising them of Section 16600 of the California Business & Professions Code and its nullification of employee non-compete and non-solicitation provisions. The letter further asked that Cross-Defendants refrain from engaging in any further online disparaging statements.

9 45. Notwithstanding this letter, in a vindictive attempt to financially destroy Song and prevent her and others from continuing to work in the industry, Cross-Defendants have embarked 10 11 on an outrageous smear campaign against the Cross-Complainants.

46. This smear campaign has included (a) publicizing on GIM's websites that the Cross-Complainants have been accused of "crimes," (b) publicizing derogatory and disparaging commentary regarding Cross-Complainants in various webpages in which Cross-Defendants scurrilously assert that the Cross-Complainants are thieves and that potential clients may be cheated if they use their services; and (c) disparaging and defaming Cross-Complainants in various forums and chat rooms.

47. Cross-Defendants have also posted proprietary information from Cross-Complainants online, including agent production and commission splits.

FIRST CAUSE OF ACTION

(Failure to Pay Wages In Violation of Labor Code)

(Dandan Song Against Golden Ivy Marketing)

23 48. Cross-Complainant Song hereby incorporates and re-alleges paragraphs 1-47 as though fully set forth herein. 24

> 49. Song was employed by GIM.

26 50. Song and GIM entered into a verbal and/or implied agreement in which GIM agreed to make payments to Song in addition to her base salary in the amount of 11 percent (11%) of the 27 28 value of the sold policies tied to Song.

1 51. Song and GIM accepted the terms of the agreement verbally and through its dealings and conduct with each other, which included these payments to Song in the years 2017 3 through 2020.

52. Song performed all the duties and obligations required by her that would entitle her to receive her payments and met all lawful conditions precedent to a payment for her work in 2021. Therefore, Song earned wages within the meaning of California Labor Code §§ 200 and 204.

53. GIM knowingly, intentionally, and willfully failed and refused to pay Song the full amount of payments she earned through her employment. Therefore, GIM has violated its agreement with Song and the California Labor Code.

54. GIM has refused to pay Song her wages in 2021. Such conduct is against public policy under California Civil Code §1668 and withholding these due and owing payments is unlawful, void, and unenforceable under California Labor Code §§ 221, 223, and 2751.

55. GIM's refusal to pay earned wages constitutes unlawful withholdings or deductions of earned wages in violation of California Labor Code § 221.

56. California Labor Code § 2751 states in pertinent part: "Whenever an employee enters into a contract of employment with an employee for services to be rendered within this state and the contemplated method of payment of the employee involves commissions, the contract shall be in writing and shall set forth the method by which the commissions shall be computed and paid." GIM violated § 2751 by failing to put in writing the method of computation for the earned wages.

57. Further, as demand was made for payment of wages earned, Cross-Defendants' failure to do so violated California Labor Code Section 216, and thereby constitutes a misdemeanor, as well as subjecting Defendant GIM to damages.

58. Song is entitled to recover the unpaid wages during her employment, with interest, in addition to attorneys' fees pursuant to Labor Code Section 218.5, costs, and penalties, all in an amount to be proven at trial.

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SECOND CAUSE OF ACTION

(Fraud / Misrepresentation)

(Dandan Song Against Golden Ivy Marketing and Tiffany Xu)

59. Cross-Complainant Song hereby incorporates and re-alleges paragraphs 1-58 as though fully set forth herein.

60. Cross-Defendants GIM and Xu willfully and intentionally engaged in fraud and misrepresentation as defined by California Civil Code §1572.

61. Song was verbally promised additional wages based on her conversations with Xu and executives at GIM. Specifically, Xu told Song that she would be paid a guaranteed additional wage amounting to eleven percent (11%) of the policies sold tied to her production. This was told to Song by Xu at a meeting in October 2021, which included George Yang, Ying (Wendy) Lin, and Jasper Xiao, all of whom are responsible for recording and accounting for sales, commissions, and additional wages. The meeting was specifically held to discuss Song's additional wages based on her production.

62. These statements led Song to reasonably believe she would receive wages based on the policies sold through the year. This is further demonstrated by the course of conduct of Song's employment in which the majority of her wages were paid through these promised payments.

63. By way of these false statements, GIM induced Song to continue to provide services to it by representing to Song that she would be paid these earned wages based on the policies sold throughout each year.

64. GIM and Xu's assertions and representations of fact regarding the additional payments were not true, and GIM and Xu did not believe them to be true when they were stated. All of GIM and Xu's statements regarding the payment of these wages were knowingly false and made with the intent that Song rely on them in order to deceive Song into continuing to provide services and continuing to secure revenue for the benefit of GIM.

65. Song justifiably and reasonably relied on the representations, promises, and assertions made by GIM and Xu in continuing services to GIM.

-11-CROSS-COMPLAINT

1	66.	Song has been damaged in an amount to be proven at trial as a result of GIM and	
2	Xu's fraudulent and deceitful actions.		
3	67.	The conduct described herein constitutes "oppression, fraud or malice" as those	
4	terms are def	fined in Civil Code §3294, and Song is therefore entitled to punitive damages in an	
5	amount accor	rding to proof at trial.	
6		THIRD CAUSE OF ACTION	
7		(Negligent Misrepresentation)	
8		(Dandan Song Against Golden Ivy Marketing and Tiffany Xu)	
9	68.	Cross-Complainant Song hereby incorporates and re-alleges paragraphs 1-67 as	
10	though fully	set forth herein.	
11	69.	As set forth herein, Cross-Defendants GIM and Xu, and each of them, made	
12	numerous rep	presentations to Song that were false.	
13	70.	At the time GIM and XU, and each of them, made these representations to Song,	
14	GIM and Xu	had no reasonable basis for making the representations, and either knew or should	
15	have known	their representations were false.	
16	71.	At the time the misrepresentations were made, Song had no knowledge regarding	
17	the falsity of	the representations, and detrimentally relied upon said representations.	
18	72.	As a direct and proximate cause of GIM and Xu's actions, Song has suffered and	
19	continues to	suffer actual damages in an amount in excess of the jurisdictional limit to be	
20	determined in	n accordance with proof at the time of trial.	
21		FOURTH CAUSE OF ACTION	
22		(Breach of Implied Contract)	
23		(Dandan Song Against Golden Ivy Marketing)	
24	73.	Cross-Complainant Song hereby incorporates and re-alleges paragraphs 1-72 as	
25	though fully	set forth herein.	
26	74.	Pursuant to California Civil Code section 1619, et seq., a contract may be implied	
27	by the conduct of the parties to it.		
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-12-CROSS-COMPLAINT

75. Xu, representing herself as the true owner and controller of GIM, verbally assured
 Song that she would earn an additional wage in the amount of eleven percent (11%) of each policy
 sold. This was done at a meeting in which the primary topic was Song's additional wages and was
 said in the presence of the team specially tasked with accounting and providing for such additional
 wages.

6 76. Each party intended that a contract for this payment had been formed. This is
7 further evidenced in the conduct of the parties and the payments made to Song in the years 2017
8 through 2020.

77. Song fully performed all of her obligations under this agreement.

10 78. GIM has breached its agreement by failing to pay Song her earned wages for the11 year 2021.

79. As a result of this breach, Song is entitled to the past due wages owed to her with interest, attorney fees, costs, and penalties, all in an amount to be proven at trial.

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FIFTH CAUSE OF ACTION

(Breach of the Implied Covenant of Good Faith and Fair Dealing)

(Dandan Song Against Golden Ivy Marketing)

17 80. Cross-Complainant Song hereby incorporates and re-alleges paragraphs 1-79 as18 though fully set forth herein.

19 81. There is implied in all contracts a covenant of good faith and fair dealing in which
20 each party agrees that it will not attempt to deprive the other party of the benefits of the agreement.

82. In undertaking the acts and omissions alleged herein, GIM acted to deprive Song
of the benefits of the agreement to pay her the promised wages each year. GIM made false
promises to Song and fraudulently induced her to continue providing services based on the
misrepresentation that she would be paid these additional wages. GIM breached that agreement
and reneged on its promises.

26 83. As a proximate result of GIM's actions, Song has sustained general and special
27 damages in an amount to be proven at trial.

1	SIXTH CAUSE OF ACTION		
2	(Unjust Enrichment)		
3	(Dandan Song Against Golden Ivy Marketing)		
4	84. Cross-Complainant Song hereby incorporates and re-alleges paragraphs 1-83 as		
5	though fully set forth herein.		
6	85. As a result of the conduct described above, GIM has been unjustly enriched at the		
7	expense of Song by getting the benefit of Song's labor without paying her the promised wages.		
8	86. GIM should be required to disgorge all monies, profits and gains which it has		
9	obtained at the expense of Song, and a constructive trust should be imposed thereon for the		
10	benefit of Song.		
11	87. Song has been damaged in an amount to be proven at trial as a result of GIM's		
12	conduct.		
13	SEVENTH CAUSE OF ACTION		
14	(An Accounting)		
15	(Dandan Song Against Golden Ivy Marketing)		
16	88. Cross-Complainant Song hereby incorporates and re-alleges paragraphs 1-87 as		
17	though fully set forth herein.		
18	89. Song does not know the precise amount of wages due to her, and such amounts can		
19	only be determined by an accounting of GIM's books and records.		
20	90. Song seeks an accounting of GIM's books and records relating to sales		
21	and payments so that the amount owed to her can be ascertained.		
22	EIGHTH CAUSE OF ACTION		
23	(Violation of Labor Code § 202)		
24	(Dandan Song Against Golden Ivy Marketing)		
25	91. Cross-Complainant Song hereby incorporates and re-alleges paragraphs 1-90 as		
26	though fully set forth herein.		
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-14-CROSS-COMPLAINT

1	92.	At all relevant times herein set forth, California Labor Code § 202 provides in
2	pertinent part	that if an employee quits his or her employment, his or her wages shall become due
3	and payable n	ot later than seventy-two (72) hours thereafter.
4	93.	During the relevant time-period, GIM intentionally and willfully failed to pay Song
5	her wages, ear	rned and unpaid, within seventy-two (72) hours of her leaving GIM's employ.
6	94.	GIM's failure to pay Song her wages, earned and unpaid, within 72 hours of her
7	leaving GIM's	s employ, is in violation of Labor Code § 202.
8	95.	Song is entitled to recover from GIM the statutory penalty wages for each day her
9	wages were no	ot paid, up to a 30-day maximum pursuant to California Labor Code § 203.
10		NINTH CAUSE OF ACTION
11		(Violation of Labor Code § 204)
12		(Dandan Song Against Golden Ivy Marketing)
13	96.	Cross-Complainant Song hereby incorporates and re-alleges paragraphs 1-95 as
14	though fully s	et forth herein.
15	97.	Labor Code § 204 provided that all wages earned by any employee in any
16	employment b	between the 1st and 15th days, inclusive, of any calendar month, other than those
17	wages due up	on termination of an employee, are due and payable between the 16th and 26th day
18	of the month during which the work was performed. Furthermore, at all times relevant hereto,	
19	Labor Code §	204 provided that all wages earned by any employee, in any employment between
20	the 16th and	last day, inclusive, of any calendar month, other than those wages due upon
21	termination of	f an employee, are due and payable between the 1st and 10th day of the following
22	month.	
23	98.	During Song's employment, GIM failed to pay her wages and failed to timely pay
24	her wages.	
25	99.	GIM failed to pay Song all wages earned and compensation owed and therefore
26	violated Labor	r Code § 204.
27	100.	Accordingly, Song is entitled to recover from GIM all damages, penalties, fees, and
28	other remedie	s available for violations of Labor Code § 204.

-15-CROSS-COMPLAINT

1	TENTH CAUSE OF ACTION		
2	(Violation of Labor Code § 226)		
3	(Dandan Song Against Golden Ivy Marketing)		
4	101. Cross-Complainant Song hereby incorporates and re-alleges paragraphs 1-100 as		
5	though fully set forth herein.		
6	102. GIM has a duty to furnish to Song itemized wage statements in accordance with		
7	California Labor Code Section 226. Despite this obligation, GIM knowingly and intentionally		
8	refused to furnish Song with same.		
9	103. As a result, Song has sustained damages and seeks an award of the greater of actual		
10	damages or statutory penalties resulting from these violations, as well as attorneys' fees and costs,		
11	in seeking to enforce this right. In addition, Song seeks injunctive relief ordering GIM to comply		
12	with this section.		
13	ELEVENTH CAUSE OF ACTION		
14	(Declaratory Relief)		
15	(Dandan Song Against Golden Ivy Marketing)		
16	104. Cross-Complainant Song hereby incorporates and re-alleges paragraphs 1-103 as		
17	though fully set forth herein.		
18	105. Song and GIM entered into certain contracts.		
19	106. Section 1670.5(a) of the California Civil Code provides: "If the court as a matter		
20	of law finds the contract or any clause of the contract to have been unconscionable at the time it		
21	was made the court may refuse to enforce the contract, or it may enforce the remainder of the		
22	contract without the unconscionable clause, or it may so limit the application of any		
23	unconscionable clause as to avoid any unconscionable result."		
24	107. Section 16600 of the California Business and Professions Code provides: "Except		
25	as provided in this chapter, every contract by which anyone is restrained from engaging in a lawful		
26	profession, trade, or business of any kind is to that extent void."		
27	108. GIM is attempting to apply the vague and overbroad confidentiality provisions in		
28	its contracts to suppress competition and punish those who leave GIM and continue to work in the		

industry, including having egregious and ridiculous "liquidated damages" provisions for
\$1,000,000. Song contends she has committed no wrongful conduct, has not wrongfully used
confidential or trade secret information, and that Song is entitled to conduct a business within the
financial and insurance industry and thereby compete with GIM free of the improper restraints
GIM seeks to impose on her, and without liability to GIM.

109. An actual controversy exists between Song and GIM regarding their rights andduties under their contracts.

110. California has a very strong public policy against contracts that prevent or stifle competition or undermine free movement of labor.

111. Song is entitled to a declaration that Song has not engaged in any wrongful conduct, has not wrongfully used any legally cognizable confidential information, has not misappropriated GIM's trade secrets, and is entitled to conduct a business within the financial and insurance industry and thereby compete with GIM free of the improper restraints GIM seeks to impose on her, and without liability to GIM.

TWELFTH CAUSE OF ACTION

(Declaratory Relief)

(Peiran Li, Yigang Li, Hongyan Shen, Chunyan Ren, Yuequan Cao, Gangming Liang, Jinfeng Qiu, and Jennifer Wong Against American Financial Alliance Corp.)

112. Cross-Complainants hereby incorporates and re-alleges paragraphs 1-111 as though fully set forth herein.

113. Peiran Li, Yigang Li, Hongyan Shen, Chunyan Ren, Yuequan Cao, Gangming
 Liang, Jinfeng Qiu, and Jennifer Wong (collectively, the "Contractor Cross-Complainants") were
 independent contractors that entered into certain contracts with AFA.

114. Section 1670.5(a) of the California Civil Code provides: "If the court as a matter of law finds the contract or any clause of the contract to have been unconscionable at the time it was made the court may refuse to enforce the contract, or it may enforce the remainder of the contract without the unconscionable clause, or it may so limit the application of any unconscionable clause as to avoid any unconscionable result."

1 115. Section 16600 of the California Business and Professions Code provides: "Except as provided in this chapter, every contract by which anyone is restrained from engaging in a lawful profession, trade, or business of any kind is to that extent void."

AFA is attempting to apply the vague and overbroad confidentiality and illegal non-116. compete/non-solicitation provisions in its contracts to suppress competition and punish those who leave AFA and continue to work in the industry. The Contractor Cross-Complainants contend that they have committed no wrongful conduct, have not wrongfully used confidential or trade secret information, and that they are entitled to conduct business within the financial and insurance industry and thereby compete with AFA free of the improper restraints AFA seeks to impose on them, and without liability to AFA.

11 An actual controversy exists between the Contractor Cross-Complainants and AFA 117. regarding their rights and duties under their agreements. 12

118. California has a very strong public policy against contracts that prevent or stifle 14 competition or the free movement of labor.

15 119. Contractor Cross-Complainants are entitled to a declaration that they have not 16 engaged in any wrongful conduct, have not wrongfully used any legally cognizable confidential 17 information, have not misappropriated AFA's trade secrets, and are entitled to conduct business 18 within the financial and insurance industry and thereby compete with AFA free of the improper 19 restraints AFA seeks to impose on them, and without liability to AFA.

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THIRTEENTH CAUSE OF ACTION

(Defamation)

(Dandan Song, Peiran Li, The One Pioneer, LLC, Yigang Li, Hongyan Shan, Atlas Creative

Group, LLC, Chunyan Ren, Shuxun Li, and Lishi Ji Against All Cross-Defendants

and Roes 1-50.)

120. Cross-Complainants hereby incorporate and re-allege paragraphs 1-119 as though fully set forth herein.

27 Over the past year, ever since Song left the employ of GIM, the Cross-Defendants 121. 28 have engaged in a vicious smear campaign against Song and subsequently Peiran Li, The One

Pioneer, LLC, Yigang Li, Hongyan Shan, Atlas Creative Group, LLC, Chunyan Ren, Shuxun Li, 1 2 and Lishi Ji. Cross-Defendants, and their employees and agents, including Xu, James Ji, and 3 Yufeng Liu, have publicly accused these Cross-Complainants of committing "crimes" and stealing, and advised potential customers or clients to be wary of being cheated. On information 4 5 and belief, this deplorable campaign was orchestrated and done at the behest of Xu, who is the de facto owner and controller of GIM and AFA. A few examples of this conduct: 6

7 Currently on GIM's website, GIM promotes a webpage in which they a. 8 accuse these Cross-Complainants of having committed a crime and stealing. This webpage has 9 been posted on the website since at least August 30, 2022. On information and belief, Xu was 10 responsible and had authority over the posting of this defamatory webpage.

b. On March 15, 2022, Xu messaged an agent for One Pioneer and attempted 12 to have her quit her position by claiming that Song had committed "illegal acts" and divulged business secrets.

In a Wechat Moments feed shared with all his contacts, James Ji, an agent c. for SVI, claimed that these Cross-Complainants were accused of "crimes" and stealing. Xu applauded the posting.

17 d. Likewise, Yufeng Liu, an agent from SVI, sent a message to an agent with 18 One Pioneer accusing One Pioneer and its executives and founders of having committed a crime. 19 Furthermore, and ominously, Liu states that the Complaint in this case was not filed to pursue the 20 case in-and-of itself, but rather as a lesson and warning to GIM and SVI's own staff.

21 122. On information and belief, SVI, GIM, and AFA have instructed their sales teams 22 and agents to repeat and publicize these scurrilous defamatory accusations (the "Defamatory 23 Statements") in chat groups, channels, and websites, including in anonymous postings on 24 www.chineseinla.com. This is all in an attempt to defame Cross-Complainants in the Asian 25 community and destroy their business prospects. This included a posting on the website in which the anonymous poster provides a link to the initial complaint in this case and suggests that these 26 27 Cross-Complainants have committed crimes, stolen, and that they may cheat clients.

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-19-**CROSS-COMPLAINT**

1 123. Each of the above-mentioned Defamatory Statements were untrue and were made with the intention to harass and ruin these Cross-Complainants and with the knowledge that they were untrue.

124. Cross-Defendants' publication of these false statements has the natural tendency to injure these Cross-Complainants and, in fact, has injured these Cross-Complainants.

125. After Cross-Complainants demanded in writing that Cross-Defendants cease and desist their wrongful conduct including making the false and defamatory representations referenced above, Cross-Defendants nevertheless continued to make the false and unprivileged Defamatory Statements in writings that were published in public forums to dissuade potential and prospective clients from doing business with Cross-Complainants.

126. The Defamatory Statements contain libel per se as they allege that Cross-Complainants were accused of "crimes." It also is defamatory on its face because it intentionally and falsely disparages the quality of Cross-Complainants' reputation. Cross-Defendants made each of these defamatory statements knowing of their falsehood and knowing that they were defamatory without the necessity of any further explanatory matter.

127. The false and malicious statements tend to injure and did injure Cross-Complainants in their occupation by damaging their reputation and deterring current or potential clients from doing business with Cross-Complainants. The defamatory statements and the resulting effects on Cross-Complainants current and potential clients prejudiced Cross-Complainants in the conduct of their business and harmed their reputation.

128. Cross-Defendant's defamatory statements have caused Cross-Complainants to suffer general and special damages in an amount to be proven at trial.

129. Cross-Complainants have no adequate remedy at law for the injuries currently being suffered and/or which are threatened. Unless and until enjoined and restrained by order of this Court, Cross-Defendants' wrongful conduct with regard to said defamatory statements will cause great and irreparable injury to Cross-Complainants' business.

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1 130. Cross-Defendants' defamatory statements were willful, oppressive, fraudulent and
 2 malicious, entitling Cross-Complainants to punitive and exemplary damages from Cross 3 Defendants.

131. Cross-Defendants acted and conspired with each other to launch the abovereferenced smear campaign, and each are liable for each other's conduct. Cross-Defendants each knew that the foregoing conduct constituted wrongful and tortious conduct and each of them, provided substantial assistance or encouragement to, and were substantial factors in, one another committing the tortious acts described above.

FOURTEENTH CAUSE OF ACTION

(Trade Libel)

(Dandan Song, Peiran Li, The One Pioneer, LLC, Yigang Li, Hongyan Shan, Atlas Creative Group, LLC, Chunyan Ren, Shuxun Li, and Lishi Ji Against All Cross-Defendants

and Roes 1-50.)

132. Cross-Complainants hereby incorporate and re-allege paragraphs 1-131 as though fully set forth herein.

133. Cross-Defendants' defamatory statements, as alleged above, would be clearly and
necessarily understood to disparage Dandan Song, Peiran Li, The One Pioneer, LLC, Yigang Li,
Hongyan Shan, Atlas Creative Group, LLC, Chunyan Ren, Shuxun Li, and Lishi Ji and the services
and products associated with the Cross-Complainants.

134. Specifically, Cross-Defendants and each of them, in the effort to undermine the
burgeoning business ventures of One Pioneer and Atlas, falsely disparaged and impugned the
companies and their employees and agents.

135. Cross-Defendants published said defamatory statements to individuals and for mass
consumption with a coordinated defamatory public relations campaign.

5 136. Cross-Defendants intended to cause and did in fact cause financial harm with 6 respect to Cross-Complainants' business relationships with third-parties.

27 137. Cross-Defendants knew the statements they made and caused to be made were false28 and defamatory.

1 138. Cross-Defendants conduct was malicious, fraudulent, oppressive, and/or done with 2 a reckless disregard for the right of all Cross-Complainants, thus giving rise to punitive damages. 3 139. Cross-Defendants acted and conspired with each other to launch the abovereferenced smear campaign, and each are liable for each other's conduct. Cross-Defendants each 4 5 knew that the foregoing conduct constituted wrongful and tortious conduct and each of them, provided substantial assistance or encouragement to, and were substantial factors in, one another 6 7 committing the tortious acts described above. 8 **FIFTEENTH CAUSE OF ACTION** (Intentional Interference with Prospective Economic Advantage) 9 10 (Dandan Song, Peiran Li, The One Pioneer, LLC, Yigang Li, Hongyan Shan, Atlas Creative 11 Group, LLC, Chunyan Ren, Shuxun Li, and Lishi Ji 12 Against All Cross-Defendants and Roes 1-50.) 13 140. Cross-Complainants hereby incorporate and re-allege paragraphs 1-139 as though fully set forth herein. 14 141. Cross-Complainants enjoyed current and prospective economic relationships 15 16 between itself and other clients and prospective clients. 142. Cross-Defendants were aware of these relationships. 17 18 143. Cross-Defendants engaged in intentional acts of defamation designed to disrupt 19 Cross-Complainants' economic relationships. 20 144. On information and belief, Cross-Defendants' tortious conduct has disrupted 21 several of Cross-Complainants' relationships, resulting in lost revenue, damaged reputation, and 22 other harm to Cross-Complainants, thereby causing damages in an amount to be proven at trial. 23 145. The acts of intentional interference with prospective economic advantage engaged in by Cross-Defendants have caused Cross-Complainants to suffer harm and sustain damages in 24 25 an amount to be determined at trial. Cross-Complainants have no adequate remedy at law for the injuries currently 26 146. 27 being suffered and/or which are threatened. Unless and until enjoined and restrained by order of 28 this Court, Cross-Defendants' wrongful conduct with regard to said defamatory statements and

> -22-CROSS-COMPLAINT

1 acts of intentional interference with Cross-Complainants' economic relationships will cause great and irreparable injury to Cross-Complainants' business.

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147. Cross-Defendants' conduct was malicious, fraudulent, oppressive, and/or done with a reckless disregard for the right of all Cross-Complainants, thus giving rise to punitive damages.

148. Cross-Defendants acted and conspired with each other to launch the abovereferenced smear campaign and intentional interference, and each are liable for each other's conduct. Cross-Defendants each knew that the foregoing conduct constituted wrongful and tortious conduct and each of them, provided substantial assistance or encouragement to, and were substantial factors in, one another committing the tortious acts described above.

SIXTEENTH CAUSE OF ACTION

(Unfair Business Practices - BUS. & PROF. CODE SECTION 17200)

(All Cross-Complainants Against All Cross-Defendants and Roes 1-50)

14 149. Cross-Defendants hereby incorporate and reallege paragraphs 1-148 as though fully set forth herein. 15

Based on the facts set forth above, Cross-Defendants, and each of them, have 16 150. 17 engaged in unlawful, unfair and/or fraudulent business practices in violation of California Business and Professions Code Sections 17200, et. seq. 18

19 151. As a direct and proximate result of said acts, Cross-Complainants have suffered 20 economic losses, and Cross-Defendants, and each of them, have been enriched unjustly, such that 21 Cross-Complainants are entitled to restitution for all amounts unfairly gained by said unfair 22 competition, as well as all other remedies available pursuant to Business and Professions Code 23 Section 17200.

PRAYER FOR RELIEF

WHEREFORE, Cross-Complainants pray for the following relief:

26 General, actual and compensatory damages according to proof, including but not 1. 27 limited to unpaid wages;

28 2. Special damages according to proof;

-23-**CROSS-COMPLAINT**

1	3.	Consequential and/or incide	ental dar	nages according to proof;
2	4.	Punitive and/or exemplary of		
3	5.		-	remedies available under Bus. & Prof. Code
4	Section 17200	0;		
5	6.	Enjoin Cross-Defendants	from	publishing the non-privileged defamatory
6	statements;			
7	7.	Prejudgment interests at the	maxim	um legal rate;
8	8.	Reasonable attorneys' fees and cost as authorized by statute;		t as authorized by statute;
9	9.	All other further relief as the	e Court 1	may deem appropriate in the interests of justice.
10				
11	Dated: Decen	nber 19, 2022		THE LOVELL FIRM, P.C.
12			By:	Tre Lovell
13			Dy.	Tre Lovell Counsel for Defendants/Cross-Complainants
14				Dandan Song, Peiran Li, One Pioneer, LLC, Yigang Li, Hongyan Shan, Atlas Creative
15				Group, LLC, Chunyan Ren, Shuxun Li, Lishi Ji, Yuequan Cao, Gangming Liang, Jinfeng
16				Qiu, and Jennifer Wong
17				
18		DEMANI) FOR .	JURY TRIAL
19	Cross	-Complainants hereby deman	d a trial	by jury for all matters so triable.
20				
21	Dated: Decen	nber 19, 2022		THE LOVELL FIRM, P.C.
22			By:	Tre Lovell
23			•	Tre Lovell Counsel for Defendants/Cross-Complainants
24				Dandan Song, Peiran Li, One Pioneer, LLC, Yigang Li, Hongyan Shan, Atlas Creative
25				Group, LLC, Chunyan Ren, Shuxun Li, Lishi Ji, Yuequan Cao, Gangming Liang, Jinfeng
26				Qiu, and Jennifer Wong
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28				

1	PROOF OF SERVICE			
2	Golden Ivy Marketing, et al., v. Dandan Song, et al., OCSC Case No. 30-2022-01266371-CU-BT-CJC			
3 4	I am a citizen of the United States and a resident and employed in Century City, California. I am over the age of eighteen years and not a party to the within action. My business address is 1875 Century Park East, Ste. 1490, Century City, CA 90067.			
5	On December 19, 2022, I served the following documents,			
6	CROSS-COMPLAINT AND DEMAND FOR JURY TRIAL			
7	on the parties listed below as follows:			
8	Tommy SF Wang			
9	twang@thewangiplaw.com Zhen Yang (Tommy) Pan			
10	tpan@thewangiplaw.com WANG IP LAW GROUP, P.C.			
11	18645 E. Gale Ave., Ste # 205			
12	City of Industry, CA 91748 Telephone: 626-269-6753			
13	Facsimile: 888-827-8880			
14	Counsel for Plaintiffs Golden Ivy Marketing and American Financial Alliance Corp.			
15	 [X] By electronically filing with the Court and electronically serving true and correct copies of the document on counsel of record listed above through DDS Legal. [X] By transmitting the foregoing document via electronic email to the email addresses listed above. I declare under penalty of perjury under the laws of the State of California that the above is true and correct. 			
16 17				
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19	Executed on December 19, 2022 at Los Angeles, California.			
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21	Tre Lovell Tre Lovell			
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